



# sixth street community center

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May 2022

**Job Title:** Climate Justice Organizer  
**Pay:** \$27/hr, Part-Time, ~10-15 hours/week  
**Location:** Lower East Side, New York City

## About Sixth Street Community Center

SSCC is a dynamic, community- and volunteer-based grassroots organization building people power and mobilizing to demand that New York City and New York State take action and leadership in addressing the climate crisis in an equitable and sustainable way. We know that the climate crisis disproportionately harms our BIPOC and low-income communities—our climate justice work explicitly operates from an anti-racist lens, placing priority of and investment in our frontline BIPOC communities. SSCC is organizing to advance a mass transition to renewable energy, while fighting new fossil fuel infrastructure to create a racially just and healthy future and planet for all. **Sixth Street Community Center** is a 501(c)(3) organization.

## About the Role

Sixth Street Community Center (SSCC) is seeking a passionate, mission driven, team-builder to fill the role of a part-time Climate Justice Organizer. Working in collaboration with local community members, community based organizations, coalition partners, and stakeholders we are building a bold, diverse mass movement for climate justice by cultivating broad support and equipping supporters to effect change at local, municipal and state levels. This is a new position at SSCC and is made possible through a regrant from the NY Renews Coalition. The Climate Justice Organizer will work collaboratively with numerous coalition partners to build a city and state-wide movement for climate justice and racial justice.

SSCC currently organizes with various coalitions of local environmental, racial justice and energy democracy organizations. Campaigns that we have done work on or supported are the New York Statewide Campaign for Public Power, the campaign to stop the North Brooklyn Pipeline and a campaign to demand comprehensive climate resiliency that addresses the root causes of the climate crisis for Lower East Side's parks and waterfront. We envision: publicly owned, publicly controlled renewable energy that is accessible and affordable for all, green jobs for communities of color, no new pipelines and expanded resilient green spaces that will withstand the destructions posed by climate change. Specific goals include deeper community engagement and participation within climate coalitions and the collaborative creation of equitable pathways for communities of color to live sustainably in a healthy and safe climate.

The Climate Justice Organizer will work with SSCC's Program Director to manage and lead SSCC's work within climate justice campaigns. The organizer will be a bold and compassionate leader, organizing local community members, volunteers, and organize with existing neighborhood groups. Our goal is to build a fierce BIPOC membership base in the Lower East Side, that can advocate for community input into the city and state of New York's climate and equity planning process and resource allocation decisions.

## Key Duties & Responsibilities

- Develop, implement, and oversee organizing campaigns alongside organizers and members.
- Identify and support leaders in BIPOC communities, and work with them on outreach and power building.
- Organize community meetings, events, and build with ongoing neighborhood groups.
- Perform outreach and recruit community members to take action with SSCC including but not limited to: meeting with elected officials, attend legislative meetings, make calls, write letters, participate in storytelling interviews and generate content for campaigns.
- Organize and facilitate meetings, workshops, town halls, campaign planning sessions, direct actions, etc.
- Volunteer recruitment, management and retention. Recruit volunteers through email and phone banks and 1-1 referrals. Meet with volunteers regularly to assess their experiences and find ways to deepen involvement and effectiveness
- Facilitate trainings for incoming volunteers and community members.
- Build a toolkit for SSCCs organizing work. Manage systems for training, tracking, documenting and facilitating skilled volunteer work.
- Develop a SSCC Organizing Team comprised of community members, volunteers and stakeholders.
- Work with staff and volunteers to build their skills, improve their performance, and build a supportive environment within the team.
- Manage field canvass and on the ground outreach.
- Participate in weekly various Coalition calls on behalf of SSCC and take on organizing tasks to advance coalition goals and campaigns.
- Actively build partnerships and collaborations with community based organizations to advance climate justice.
- Take initiative on forging new partnerships and organizing work.
- Manage SSCC's organizing campaigns alongside community members and stakeholders.
- Support SSCC's development efforts, including grant writing, developing, and maintaining relationships with foundations and major donors and ensuring compliance with any grant reporting requirements.

## Skills and Qualifications

- Bachelors Degree
- Previous experience organizing in BIPOC communities with climate, labor, community, electoral or issue advocacy organizing. Experience leading a door to door canvass a plus.
- Enthusiastic advocate for climate and racial justice.
- Fundamental understanding of the issues surrounding the climate crisis.
- Ability to give and receive constructive feedback, and willingness to invest in being part of the Sixth Street Community and Lower East Side Community.
- Willingness to try new things, creative approach to problem solving.
- Excellent organizational and prioritization skills; ability to manage an unpredictable workflow and flexibility to respond thoughtfully and quickly.
- Ability to plan and manage multiple projects, consult with various stakeholders, anticipate obstacles, manage timelines, keep staff and volunteers engaged and maintain good spirits.
- Knowledgeable about NYC & NYS electoral politics and elected officials.
- Excellent verbal and written communications skills
- Bilingual in Spanish or Chinese, and/or culturally competent in the Lower East Side community

## Relations and Leadership Skills

- Relationally organized, having significant experience working with Black, Indigenous, People of Color, broad coalitions and multiracial communities, proven ability to build rapport and trust with others.
- Ability to collaborate and integrate grassroots ideas with political realities
- Proven commitment to embodied leadership with ability to cultivate the leadership of others while also managing several tasks and projects concurrently
- Ability to plan and manage multiple projects, consult with various stakeholders, anticipate obstacles, manage timelines, keep staff and volunteers engaged and maintain good spirits.
- Critical understanding of the structural nature of power and inequity.
- Familiarity with transformative justice, healing justice, and decolonization frameworks.
- Willingness to learn about new frameworks and stretch, imagine, and manifest practices within the organizational culture.

## Work Environment

The Climate Justice Organizer reports to SSCC's Program Director and works collaboratively with other staff and volunteers at every level.

SSCC's office is in the Lower East Side of New York City. Work is performed in both remote and in-person settings, and includes significant time using a computer and phone. Occasional travel to Albany and other parts of New York City is required to attend events or meet with staff or other stakeholders. Some events are outdoors and may require time on foot (marches, rallies). Outreach is performed primarily outside, knocking on doors and interacting with community members in the Lower East Side. The organizer must be able to spend a few hours at a time on their feet in variable weather, and walk up and down stairs. SSCC is a 3 floor building and does not have an elevator.

Flexibility is needed to work outside normal business hours, including evenings and weekends and occasional extended work hours to accomplish the mission of the organization.

Disclaimer: The job description herein is intended to describe the general nature and level of work being performed by the employee in this position. These statements are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the position.

Sixth Street Community Center is committed to a diverse workplace, and providing staff with ongoing professional development opportunities. We strongly encourage people of color, Indigenous, women, LGBTQ+, non-binary, immigrants, and people from low-income backgrounds to apply.

To apply, please email a cover letter and resume to [jen@sixthstreetcenter.org](mailto:jen@sixthstreetcenter.org) with "Climate Justice Organizer" in the subject line. Indicate in your cover letter your interest in and qualifications for this position. Applications without a cover letter will not be considered. If offered a position, the Sixth Street Climate Justice Organizer will be required to work a portion of their hours in person at Sixth Street Community Center and interact with staff, community members and members of the general public while following DOH Covid-19 guidelines such as wearing PPE.

Applications will be accepted until the position is filled. SSCC is an Equal Opportunity Employer